

DOVDS

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are committed to achieving Neutral Emissions by

2038

Revision	Date	Description	Signed
1	1/06/21	Initial Publication	MB
2	29/09/21	Figures updated to reflect new data	MB
3	8/8/22	Data updated to reflect new reporting period	MB
4	13/11/23	Data updated to reflect new reporting period	GM
5	23/06/24	Data updated to reflect new reporting period	GM

INTRODUCTION

Climate change is one of the most pressing problems facing our world today. It affects everyone - from families worrying about their children's futures, to businesses deciding where to invest. So, it is in the interests of everyone that we see systemic change that averts climate catastrophe and unlocks the potential of green growth.

At Dowds Group, we believe the business community has a key role to play in making that happen. And we're determined to play our part. That's why we're making a worldwide science-based commitment to reach net zero greenhouse gas emissions by 2038



2019-20

To start the journey, we are using our using the emissions from 2019-20 as our baseline year

What we measured

Scope 1
Business Milage
Fleet Milage

258587.05 kg

What we didn't measure

Scope 1

Fuel from Heating at Main Office Heating at Satellite offices Fuel used on plant

Scope 2

Electricity Purchased from static offices Renewable Energy generated from static offices

8480.31 kg

52% from renewables

Scope 2

Electricity Purchased for all operations Renewable Energy obtained from all operations

Scope 3

30 % of Air Milage Paper Usage Some Waste Disposal

155509.6kg

Scope 3

Complete Air Milage Fully Tracked Waste Disposal Commutes

Total

44723kg

2019-20

To start the journey, we are using our using the emissions from 2019-20 as our baseline year

Waste

Commercial Refuse 1.03 Tonnes
Recyclable Material 2.85 Tonnes

Paper Usage 775 Reams

Energy generated from renewables

17,390 kWH

2021-22 Our Data

What we measured

Scope 1
Business Milage
Fleet Milage

296,496.22kg

What we didn't measure

Scope 1

Heating at Satellite offices Fuel used on plant

Scope 2

Electricity Purchased for all operations Renewable Energy obtained from all operations

Scope 3

Supplier Emissions Fully Tracked Waste Disposal Commutes

Scope 2

Electricity Purchased from static offices Renewable Energy generated from static offices

0kg

28,834kWH generated from on-site renewables

Scope 3

Complete Air Milage Paper Usage Some Waste Disposal

130,777 kg

Total

212,155.44kg

2021-22 Our Data

Waste

Commercial Refuse **0.7 Tonnes**Recyclable Material **2.14 Tonnes**

Paper Usage 394 Reams

Energy generated from renewables

28,835 kWh

What	we
measi	ured

Scope 1
Office Heating
Fleet Milage

266,034kg

What we didn't measure

Scope 1

Heating at Satellite offices Fuel used on plant

Scope 2

Electricity Purchased from static offices Renewable Energy generated from static offices

0kg

Scope 2

Electricity Purchased for all operations Renewable Energy obtained from all operations. Offsetting of emissions resulting from exported renewables

Scope 3

Complete Air Milage Business mileage Claims Paper Usage Some Waste Disposal 214,138 kg

Total 480,172kg

Scope 3

Supplier Emissions
Fully Tracked Waste Disposal.
Commutes. Record of business
mileage. Business travel associated
with rail and hotel stays.

2022-23
Our data

Waste

Commercial Refuse **0.7 Tonnes**Recyclable Material **2.14 Tonnes**

Paper Usage 482 Reams

Energy generated 17,161 kWh from renewables

Energy Exported 4,022 kWh from renewables

2023-24
Our data

What we measured

Scope 1Office Heating
Fleet Milage.

345,238kg

What we didn't measure

Scope 1

Heating at Satellite offices Fuel used on plant

Scope 2

Scope 3

Supplier Emissions Fully Tracked Waste Disposal.

Scope 2

All purchased electricity was through a green energy tariff.

0kg

Scope 3

Business travel including air miles, hotels.
Business mileage claims and commutes.
Paper Usage
Head Office Waste Disposal.

263,619kg

Total 608,857kg



encouraged to be in the office for staff moral and as part of improved communications on projects. There is also an increase in our scope 3 emissions as we now report on more categories within scope 3.

Energy generated 16,154 kWh

from renewables

Energy Exported 8,336 kWh

from renewables

There has been increases in our reporting due to improved accuracy in our reporting methodology for scope 1 fleet emissions. Since moving into our new HQ, staff are



25% for 25 Initiative to reduce on all GHG Emissions by 2025

New Modern Centralised Office

to optimise energy efficient and incorporate better technologies by 2023

50% Change of Fleet and Company vehicles to alternative fuel by 2026

100% Of all heating and power to static offices to be from single source renewable energy by 2027

reduction on all GHG Emissions by 2030 in line with the BITC Climate Charter

Completed Initiatives

Completion of Carbon Zero Plan

Finalised in Quarter 3 of 2022

Installation of 2 additional Electric Charging points

To help with future fleet targets

Switching all static offices to 100% Renewal energy tariff

Allowing us to use and produce green electricity from our offices

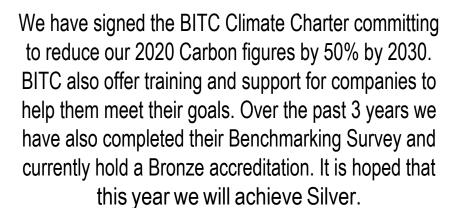
Enhanced Working at Home

Through the power of technology, we have provided flexible working at home for 90% of office based employees

2024 saw Dowds move into new centralized NI Head Office in Ballymena. The new office has twelve EV chargers installed.

Engagement







Self Help Africa works to help protect smallholder farmers in rural Africa to help fight against the worst effects of climate change. They plant trees in Africa to help the local communities and allow us to offset some of our carbon. In addition, for every 10 trees they plant in Africa they plant 1 in Northern Ireland.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

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Louise McClelland

CEO

DOWDS